

OUR AGENCY CHEFS GET GUARANTEED PAY – WHY IS THIS IMPORTANT?

Many chefs are put off by the idea of agency work due to the fact that they won't have set hours like permanent, salaried chefs, and that their pay is not guaranteed. As ex-chefs ourselves, we at ChefShare are all too aware of the anxiety that this can cause. That's why, we always guarantee our agency chef's pay. Unlike other agencies, where salary and hours are not guaranteed, our chefs are paid hourly on a PAYE basis that includes holiday pay.

Why is this so important?

Financial security

Whilst cooking might be your vocation, pay will always be hugely important. With bills waiting to be paid, and loved ones to support, when your pay isn't guaranteed it can create huge amounts of anxiety. It can cause financial stress and make it hard to plan for the future. Knowing that your pay is guaranteed, takes away this stress, providing you with a greater level of financial security.



Reward for your hard work

When you're not seeing enough financial reward for the hours of hard work that you're putting in, it can be hard to stay motivated. Not to mention, you absolutely shouldn't have to be completing any unpaid overtime. At ChefShare, our agency chefs get paid for every hour they work, including any overtime that they've completed. That means our agency chefs see the financial reward they

deserve which also helps with motivation levels.

Healthy working culture

When your pay isn't guaranteed it can increase anxiety and make you struggle to feel motivated when you're faced with long hours in the kitchen. Having guaranteed pay gives you the peace of mind that your hard work will be rewarded, allowing you to settle into new kitchens more easily with the knowledge that your work is being properly recognised and valued as it always should be. This is hugely important to us at ChefShare, which brings us on to our next point.



Preferable to other agencies

As we've mentioned, not all agencies guarantee their chef's pay like we do. Ensuring that our agency chefs get guaranteed pay is something that we're very committed to at ChefShare, and that makes us stand out against other agencies. On top of this, we offer flexible hours and the opportunity to choose from a range of part time and full time vacancies. This is part of our commitment to promoting a healthy work life balance, and preventing skilled chefs from being underpaid for their talented work.

If you'd like to hear more about the services we offer at ChefShare, including our guaranteed pay, please don't hesitate to get in touch with our team today, where we'll be more than happy to answer any questions that you might have. Whether you're a chef looking for new vacancies, or an establishment looking for staff, we're here to guide you through every step of the recruitment process. And, to read more about the advantages of working as an agency chef, take a look at our previous article looking at all the benefits of agency chef work.